

TOWNSHIP OF NEPTUNE  
NOTICE OF FINAL ADOPTION OF ORDINANCE  
ORDINANCE NO. 20-30

AN ORDINANCE TO AMEND VOLUME I, CHAPTER IX OF THE  
CODE OF THE TOWNSHIP OF NEPTUNE BY ADDING SECTION  
9-18.7 ENTITLED "DIRECT DEPOSIT OF EMPLOYEE  
COMPENSATION"

Approved on First Reading: November 16, 2020

Approved, passed and adopted on final reading: December 7, 2020

TOWNSHIP OF NEPTUNE  
NOTICE OF FINAL ADOPTION OF ORDINANCE  
ORDINANCE NO. 20-31

AN ORDINANCE TO AMEND VOLUME I, CHAPTER VII OF THE  
CODE OF THE TOWNSHIP OF NEPTUNE BY REMOVING  
CERTAIN HANDICAPPED PARKING ZONES ON ABBOTT  
AVENUE AND WEBB AVENUE

Approved on First Reading: November 16, 2020

Approved, passed and adopted on final reading: December 7, 2020

NOTICE  
ORDINANCE NO. 20-32  
Township of Neptune  
County of Monmouth

NOTICE is hereby given that at a regular meeting of the Township Committee of the Township of Neptune on the 7th day of December, 2020, the following Ordinance was introduced and passed on first reading.

Said Township Committee will meet on Monday, the 21st day of December, 2020, at the Neptune Municipal Complex, Township Committee Meeting Room – 2<sup>nd</sup> Floor, 25 Neptune Blvd. Neptune, New Jersey at 7:00 p.m. to further consider this ordinance for final passage and to give all interested persons an opportunity to be heard concerning this ordinance. Information regarding remote access to the meeting may be found on the Township's website at [www.neptunetownship.org](http://www.neptunetownship.org). Copies of the full text of the ordinance published herewith are available for inspection by the members of the general public who shall request same at the office of the Township Clerk located at the above address. The ordinance is also posted under legal notices in the Agenda and Minutes section of the Township web site at [www.neptunetownship.org](http://www.neptunetownship.org).

ORDINANCE NO. 20-32

AN ORDINANCE PROVIDING FOR THE SALE OF PROPERTY, KNOWN AS BLOCK 506, LOT 2, WITH AN ADDRESS OF HECK AVENUE OWNED BY THE TOWNSHIP OF NEPTUNE, NO LONGER NEEDED FOR THE PUBLIC USE, BEING LESS THAN THE MINIMUM SIZE REQUIRED FOR DEVELOPMENT UNDER THE MUNICIPAL ZONING ORDINANCE TO OWNERS OF CONTIGUOUS LAND

BE IT ORDAINED, BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF NEPTUNE IN THE COUNTY OF MONMOUTH THAT:

SECTION 1. The Township hereby determines to sell public land, no longer needed for public use, at private sale to owners of property contiguous to the land offered for sale. Said premises are sold pursuant to N.J.S.A. 40A:12-13B and N.J.S.A. 40A:12-13.2 at private sale at an amount no less than the minimum bid as set in Section 2.

SECTION 2. The premises offered for sale are less than the minimum size required for development under the Municipal Zoning Ordinance and are without any capital improvement thereon. The property offered for sale and the minimum allowable bid is as follows:

<b>BLOCK/LOT</b>	<b>ADDRESS</b>	<b>MINIMUM BID</b>
506/2	Heck Avenue	\$ 10,000.00

SECTION 3. All owners of any real property contiguous to the premises offered for sale shall have the right of prior refusal to purchase said land at no less than the minimum bid. In the event that there is more than one owner with property contiguous to the premises offered for sale, the said property shall be sold to the highest bidder from among all such owners.

SECTION 4. Said premises are sold for the sole purpose of being used together with the adjoining or contiguous land and premises of the purchaser.

SECTION 5. No single or separate structure shall be erected on the subject premises, nor shall same be improved, unless the subject premises are combined, by means of subdivision, with adjoining or contiguous lands and premises of the Purchaser, all in accordance with the approval of the appropriate Board or Agency of the Township of Neptune and in accordance with the minimum requirements of the Zoning Ordinances and other applicable ordinances of the Township of Neptune.

SECTION 6. Ten (10%) percent of the purchase money is to be paid at the time the property is sold in the form of a certified check, cash, or money order. If the money is not paid at that time, the property may be put up and re-sold immediately. The balance is to be paid within ninety (90) days upon delivery of a bargain and sale deed.

SECTION 7. All right, title and interest of the Township in and to the lands offered for sale are being sold subject to all applicable federal, state and municipal laws and regulations including applicable ordinances, easements, conditions, restrictions and rights-of-way of record and such facts as an accurate survey may disclose.

SECTION 8. The description and location of said lands as set forth herein are for informational purposes only and perspective bidders should examine the property prior to building to verify this information.

SECTION 9. The Township represents title to said property is good and marketable, insurable by a reputable title insurance company at its regular rates except for restrictions and easements of record. In the event that the Township cannot convey marketable title to said premises, its sole liability shall be to return without interest all monies paid by the Purchaser to the Township. Objections to the marketability of title must be made in writing to the Township at least thirty (30) days prior to delivery of the Bargain and Sale Deed or any such objection shall be deemed waived.

SECTION 10. The Purchaser shall be required at the time of closing, to pay as an additional purchase price, equal to all Township legal fees associated with the conveyance of the property. Any bidder who fails to complete his purchase will forfeit to the Township any deposit paid. Closing will take place at the Neptune Municipal Offices. All closing costs including the balance of the purchase price shall be made in the form of cash, certified check or money order.

SECTION 11. The Township reserves the following rights with regard to this sale:

A. To adjourn the sale in whole or in part at the time of sale for not more than one week without readvertising the sale.

B. To reject any and all bids received.

C. To waive such conditions of this sale as are deemed in the best interest of the Township.

SECTION 12. Closing on the subject premises shall take place no later than ninety (90) days from the date the premises are sold to the highest bidder.

SECTION 13. In the event that the Purchaser fails to comply with the terms and conditions of the sale or otherwise fails to close on the subject premises, liquidated damages in the amount of the deposit shall be retained by the Township and upon written notice by the Township to the Purchaser, the sale shall be terminated.

SECTION 14. The within premises are sold strictly in an "as is" condition. The Purchaser acknowledges bidding on the subject premises with knowledge as to the value of the land, and not on any representations made as to the character or quality by the Township.

SECTION 15. The deed shall be conveyed subject to all of the conditions hereinabove set forth.

SECTION 16. The Township Clerk is authorized to fix the date of the public auction and advertise for the notice of public auction pursuant to N.J.S.A. 40A:12-13.

SECTION 17. That all ordinances or parts of ordinances of the Township of Neptune, in conflict or inconsistent with this ordinance, are hereby repealed, but only, however, to the extent of such conflict or inconsistency; it being the legislative intent that all other ordinances, or parts of ordinances, now existing and in effect, unless the same be in conflict or inconsistent with any of the provisions of this ordinance, shall remain in full force and effect.

SECTION 18. This ordinance shall become effective immediately upon its adoption and publication according to law.

Richard J. Cuttrel,  
Municipal Clerk

NOTICE  
ORDINANCE NO. 20-33  
Township of Neptune  
County of Monmouth

NOTICE is hereby given that at a regular meeting of the Township Committee of the Township of Neptune on the 7th day of December, 2020, the following Ordinance was introduced and passed on first reading.

Said Township Committee will meet on Monday, the 21st day of December, 2020, at the Neptune Municipal Complex, Township Committee Meeting Room – 2<sup>nd</sup> Floor, 25 Neptune Blvd. Neptune, New Jersey at 7:00 p.m. to further consider this ordinance for final passage and to give all interested persons an opportunity to be heard concerning this ordinance. Information regarding remote access to the meeting may be found on the Township's website at [www.neptunetownship.org](http://www.neptunetownship.org). Copies of the full text of the ordinance published herewith are available for inspection by the members of the general public who shall request same at the office of the Township Clerk located at the above address. The ordinance is also posted under legal notices in the Agenda and Minutes section of the Township web site at [www.neptunetownship.org](http://www.neptunetownship.org).

ORDINANCE NO. 20-33

AN ORDINANCE TO AMEND VOLUME I, CHAPTER III, SECTION  
3-1 OF THE CODE OF THE TOWNSHIP OF NEPTUNE ENTITLED  
"UNNECESSARY AND DISTURBING NOISE"

BE IT ORDAINED by the Township Committee of the Township of Neptune of the County of Monmouth in the State of New Jersey that the Neptune Township Code of Ordinances, Volume 1, Chapter III, Section 3-1 of the Code of the Township of Neptune entitled "Unnecessary and Disturbing Noise", is hereby amended as follows:

§3-1.2 Prohibited and Restricted Acts.

The following acts are declared to be loud, disturbing and unnecessary noises in violation of this Section or subject to restricted or regulated use, but this enumeration shall not be deemed to be exclusive, namely:

1. The playing of any radios, tape players, compact disc players, phonographs, amplified musical instruments, motor vehicle sound systems or similar devices:

(a) In such a manner as to create a noise disturbance across the real property boundaries or within a noise sensitive zone;

(b) When played in any motor vehicle in such a manner as to create a noise disturbance outside of the vehicle or as to be plainly audible at a distance of fifty (50) feet in any direction from the operator between any hours of the day or night;

(c) When played on any street or sidewalk, playground, school, park or common area of any building or public space or right of way in such a manner as to be plainly audible at a distance of fifty (50) feet in any direction from the operator at any time of day or night;

(d) When played in any residential neighborhood so as to be plainly audible at a distance of twenty-five (25) feet or at the next adjoining full property line between the hours of 10 pm and 8 am.

2. The following activities shall be allowed with restrictions:

(a) Non-commercial or Non-industrial power tools and landscaping and yard maintenance equipment shall not be operated between the hours of 9 pm and 8 am. All motorized equipment used in these activities shall be operated with a muffler;

(b) Commercial or industrial power tools and landscaping and yard maintenance equipment, excluding emergency work, may not be operated on a residential property or within two hundred (200) feet of a residential property line when operated on commercial or industrial property between the hours of 9 pm and 8 am on weekdays, or between the hours of 8 pm and 7 am on Saturdays and is prohibited on Sundays;

(c) Motorized snow blowers, snow throwers and lawn equipment with attached snowplow shall operate at all times with a muffler;

(d) An exterior burglar alarm of a building or motor vehicle must be activated in such a manner that the burglar alarm terminates its operation within five (5) minutes for continuous airborne sound and fifteen (15) minutes for impulsive sound after it has been activated.

3. The keeping of any animal or bird causing frequent or long continued noise which disturbs the comfort and repose of any person within the vicinity.

4. The shouting of peddlers, hawkers and vendors, which disturbs the peace and quiet of the neighborhood.

5. The sounding of any horn or single device on any automobile or other motor vehicle while not in motion, except as a dangerous signal for unnecessary and unreasonable periods of time.

6. For purposes of this Section, Noise Disturbance shall mean any sound which endangers or injures the safety or health of humans or animals or disturbs a reasonable person of normal sensibilities.
7. The following acts are prohibited in the Township:
  - (a) Possessing or carrying a “boom box” or other self-contained hand held music or sound amplification system or reproduction equipment which is in operation on any street, sidewalk, school, playground or public area; or
  - (b) Installing or possessing or operating in any motor vehicle garage in the Township, a radio, tape player, sound system or other sound amplification or reproduction equipment for a sound system other than the original equipment in which:
    - (1) The number of speakers exceeds six (6);
    - (2) Any speaker exceeds six and one-half (6 1/2) inches in width or height or exceeds one hundred (100) watts in power output;
    - (3) Any speaker that is external to the passenger compartment;
    - (4) Boom boxes shall mean any radio, tape player, compact disc player or loud speakers in combination of radio, tape player, compact disc player, loud speakers or similar devices; and is:
      - (a) Designed to operate while being transported or carried by a single person;
      - (b) Capable of being operated while carried or transported by a single individual; or
      - (c) Contains speakers in excess of six and one half (6 ½) inches in width or height or exceeds one hundred (100) watts in power output.
  - (c) Construction or repair of buildings before 8 am and after 7 pm. shall be prohibited except as set forth more fully in Section 3-2.3.
8. This Section shall not prohibit:
  - (a) Any parade or concert or concert practice providing the Neptune Township Police Chief receives notice at least two days in advance;
  - (b) Any event sponsored or conducted by the Township, State of New Jersey or any other governmental agency;
  - (c) Any event conducted by any Block Association or Civic Association providing that the Neptune Township Police Chief receives notice and the Township Committee has approved by Resolution at least ten (10) days in advance.

§3-1.3. Violations and Enforcement.

1. Any person, firm or corporation violating any of the provisions of this Section shall be subject to a fine not exceeding two thousand dollars (\$2,000.00); a term of imprisonment not exceeding ninety (90) days or a period of community service not exceeding ninety (90) days or any combination thereof. If the violation is of the continuing nature, each day or portion of each day during which it occurs shall constitute an additional separate and distinct offense.

2. No provision in this Section/Chapter shall be construed to impair any Common Law Statutory Causes of Action or legal remedy therefrom of any person for injury or damage arising from any violation of this Section/Chapter or from other law. Nothing in this Ordinance shall prohibit or impair the municipality from taking other actions allowed by law, including but not limited to civil actions and injunctive relief that can be sought in the Superior Court of New Jersey or Federal Court.

§3-1.4. Severability; Repealer.

1. If any provision or portion of a provision of this Section/Chapter is held to be unconstitutional, preempted by Federal or State Law or otherwise invalid by any Court of competent jurisdiction, the remaining provisions of this Section/Chapter shall not be invalidated.

All Ordinances or parts of Ordinances which are inconsistent with any of the provisions of this Chapter are hereby repealed as to the extent of such inconsistencies.

The amended Ordinance shall become effective immediately upon its final passage and publication as required by law.

Richard J. Cuttrell,  
Municipal Clerk

NOTICE  
ORDINANCE NO. 20-34  
Township of Neptune  
County of Monmouth

NOTICE is hereby given that at a regular meeting of the Township Committee of the Township of Neptune on the 7th day of December, 2020, the following Ordinance was introduced and passed on first reading.

Said Township Committee will meet on Monday, the 21st day of December, 2020, at the Neptune Municipal Complex, Township Committee Meeting Room – 2<sup>nd</sup> Floor, 25 Neptune Blvd. Neptune, New Jersey at 7:00 p.m. to further consider this ordinance for final passage and to give all interested persons an opportunity to be heard concerning this ordinance. Information regarding remote access to the meeting may be found on the Township's website at [www.neptunetownship.org](http://www.neptunetownship.org). Copies of the full text of the ordinance published herewith are available

for inspection by the members of the general public who shall request same at the office of the Township Clerk located at the above address. The ordinance is also posted under legal notices in the Agenda and Minutes section of the Township web site at [www.neptunetownship.org](http://www.neptunetownship.org).

ORDINANCE NO. 20-34

AN ORDINANCE TO AMEND VOLUME I, CHAPTER XVIII OF THE CODE OF THE TOWNSHIP OF NEPTUNE KNOWN AS "HARBOR UTILITY, SECTION 18-3.7"

BE IT ORDAINED by the Township Committee of the Township of Neptune of the County of Monmouth in the State of New Jersey that the Neptune Township Code of Ordinances, Volume I, Chapter XVIII, Section 18 of the Code of the Township of Neptune entitled "Harbor Utility" is hereby amended to add the following Section:

Section 18-3.7                    Removal of All Vessels/Watercraft from Marina and Marina Area During Certain Weather Conditions:

Any forecast by the United States Weather Service of an anticipated tropical storm/hurricane or worse, with anticipated sustainable winds of 39 mph or more, shall cause all users of the marina with boats, vessels, and/or watercraft of any kind stored or kept at the marina to remove said boats, vessels or watercraft from the marina prior to such tropical storm/hurricanes or worse, reaching the marina in Neptune Township. Failure to do so shall result in the owner of said boat, vessel and/or watercraft to be responsible for any damage caused by their particular boat, vessel and/or watercraft to marina property, and the marina shall not be responsible under any circumstances for damage to said boats, vessels and/or watercraft caused by such storm and its effects.

In cases where an owner of a boat, vessel and/or watercraft of any kind stored or kept at the marina does not have the means for removal of said boat, vessel and/or watercraft and would require the marina to undertake the removal, said owner must notify the Harbormaster and pay the necessary fee for removal within 72 hours or more of a forecast by the United States Weather Service of an anticipated tropical storm/hurricane or worse, which is anticipated to impact the marina in Neptune Township. Failure to provide said notice subjects the owner to the same responsibility for damage to the owner's boat, vessel and/or watercraft or such damage to other boats, vessels and/or watercraft or to property of the marina caused by such storm and its effects.

In addition to the owner of such boats, vessels and/or watercraft being responsible to any damage to the marina caused by their boat, vessel and/or watercraft, such owner shall be subject to violation provisions under Section 18-4 of this Chapter.



All owners of boats, vessels and/or watercraft stored or kept at the marina shall be subject to a written contract with the marina, which will address all terms and fees associated therein, and will have a general release with regard to the marina of Neptune Township from any damage caused to owners' boats, vessels and/or watercraft as against the marina or the Township of Neptune caused by tropical storms/hurricanes or similar weather events.

All Ordinances or parts of Ordinances, which are inconsistent herewith, are repealed, but only to the extent of such inconsistency.

The amended Ordinance shall become effective immediately upon its final passage and publication as required by law.

Richard J. Cuttrell,  
Municipal Clerk

NOTICE  
ORDINANCE NO. 20-35  
Township of Neptune  
County of Monmouth

NOTICE is hereby given that at a regular meeting of the Township Committee of the Township of Neptune on the 7th day of December, 2020, the following Ordinance was introduced and passed on first reading.

Said Township Committee will meet on Monday, the 21st day of December, 2020, at the Neptune Municipal Complex, Township Committee Meeting Room – 2<sup>nd</sup> Floor, 25 Neptune Blvd. Neptune, New Jersey at 7:00 p.m. to further consider this ordinance for final passage and to give all interested persons an opportunity to be heard concerning this ordinance. Information regarding remote access to the meeting may be found on the Township's website at [www.neptunetownship.org](http://www.neptunetownship.org). Copies of the full text of the ordinance published herewith are available for inspection by the members of the general public who shall request same at the office of the Township Clerk located at the above address. The ordinance is also posted under legal notices in the Agenda and Minutes section of the Township web site at [www.neptunetownship.org](http://www.neptunetownship.org).

ORDINANCE NO. 20-35

AN ORDINANCE CREATING AND SETTING THE SALARY RANGE  
FOR NEW JOB TITLES AND AMENDING THE SALARY RANGES  
FOR ALL OTHER EXISTING JOB TITLES OF THE TOWNSHIP OF  
NEPTUNE AND REPEALING ALL PARTS OF PREVIOUS  
ORDINANCES INCONSISTENT HEREWITH

BE IT ORDAINED, by the Township Committee of the Township of Neptune, County of Monmouth, State of New Jersey, as follows:

SECTION 1. The salary ranges for all existing job titles in the Township of Neptune are

hereby amended and established as follows:

<u>Title</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Accountant	\$ 35,000.00	\$ 70,000.00
Administrative Assistant	\$ 37,000.00	\$ 75,000.00
Affirmative Action Officer (Public Agency Compliance Officer)	\$ 1,000.00	\$ 3,000.00
Assessing Clerk	\$ 27,300.00	\$ 42,000.00
Assessing/Land Use Inspector	\$ 34,000.00	\$ 48,000.00
Assessment Search Officer	\$ 1,500.00	\$ 6,000.00
Assessor	\$ 80,000.00	\$ 145,000.00
Assistant Assessor	\$ 36,000.00	\$ 70,000.00
Assistant CFO	\$ 15,000.00	\$ 100,000.00
Assistant Construction Official	\$ 65,000.00	\$ 85,000.00
Assistant EMS Manager	\$ 55,000.00	\$ 85,000.00
Assistant Engineer	\$ 55,500.00	\$ 85,000.00
Assistant Mercantile License Officer	\$ 2,500.00	\$ 5,000.00
Assistant Purchasing Agent	\$ 40,000.00	\$ 75,000.00
Assistant Zoning Officer	\$ 3,000.00	\$ 7,000.00
Asst. Economic Development Coordinator	\$ 3,500.00	\$ 7,500.00
Asst. Public Works Director	\$ 3,500.00	\$ 95,000.00
Bi-Lingual Translator	\$ 300.00	\$ 750.00
Black Seal License	\$ 500.00	\$ 1,000.00
Bookkeeper	\$ 30,000.00	\$ 65,000.00
Building Inspector	\$ 40,000.00	\$ 90,000.00
Building Sub-Code Official	\$ 45,000.00	\$ 115,000.00
Business Administrator	\$ 90,000.00	\$ 170,000.00
Captain of Police	\$ 130,000.00	\$ 162,000.00
Chief Financial Officer	\$ 90,000.00	\$ 170,000.00
Chief of Police	\$ 150,000.00	\$ 190,000.00
Citizens Board Administrator	\$ 39,000.00	\$ 73,000.00
Code Enforcement Supervisor	\$ 60,000.00	\$ 85,000.00
Code/Construction Inspector	\$ 32,000.00	\$ 80,000.00
Community Programs Coordinator	\$ 32,500.00	\$ 65,000.00
Construction Official	\$ 80,000.00	\$ 145,000.00
Custodian	\$ 31,200.00	\$ 70,000.00
Customer Service Representative	\$ 27,300.00	\$ 50,000.00
Departmental Secretary	\$ 34,500.00	\$ 90,000.00
Deputy Chief of Police	\$ 150,000.00	\$ 175,000.00
Deputy Court Administrator	\$ 33,500.00	\$ 70,000.00
Deputy Emergency Management Coordinator	\$ 4,000.00	\$ 9,000.00
Deputy Municipal Clerk	\$ 50,000.00	\$ 95,000.00
Deputy Registrar of Vital Statistics	\$ 29,000.00	\$ 50,000.00
Deputy Senior Center Director	\$ 43,000.00	\$ 72,000.00
Deputy Sewer Collector	\$ 5,000.00	\$ 20,000.00
Deputy Tax Assessor	\$ 50,000.00	\$ 90,000.00
Deputy Tax Collector	\$ 50,000.00	\$ 90,000.00
Detective	\$ 2,500.00	\$ 3,000.00
Director of Code and Construction	\$ 10,000.00	\$ 85,000.00

Director of Engineering and Planning	\$	80,000.00	\$	160,000.00
Driver	\$	31,200.00	\$	75,000.00
Economic Development Administrative Assistant	\$	2,000.00	\$	6,000.00
Economic Development Coordinator	\$	5,000.00	\$	35,000.00
Economic Development Secretary	\$	3,500.00	\$	6,000.00
Elections Clerk	\$	6,000.00	\$	12,000.00
Electrical Inspector	\$	30,000.00	\$	75,000.00
Electrical Sub-Code Official	\$	54,000.00	\$	105,000.00
Emergency Management Coordinator	\$	4,000.00	\$	12,000.00
Emergency Management Secretary	\$	2,000.00	\$	8,000.00
Emergency Medical Services Manager	\$	60,000.00	\$	95,000.00
Emergency Medical Technician	\$	37,000.00	\$	60,000.00
Emergency Medical Technician Supervisor	\$	43,000.00	\$	68,000.00
Engineer	\$	50,000.00	\$	80,000.00
Engineer Technician	\$	40,000.00	\$	75,000.00
Environmental / Shade Tree Secretary	\$	2,000.00	\$	4,000.00
Finance Dept. Secretary	\$	3,500.00	\$	70,000.00
Foreman	\$	65,000.00	\$	85,000.00
Grant Coordinator	\$	35,000.00	\$	60,000.00
Harbor Master	\$	40,000.00	\$	60,000.00
Health Benefits Opt-Out	\$	2,500.00	\$	4,000.00
Heavy Equipment Operator	\$	3,500.00	\$	80,000.00
Historic Preservation Comm. Secretary	\$	2,500.00	\$	15,000.00
Human Resources Director	\$	65,000.00	\$	125,000.00
Human Resources Specialist	\$	58,000.00	\$	70,000.00
Jailer	\$	34,500.00	\$	55,000.00
Land Use Administrator	\$	4,000.00	\$	15,000.00
Lead Communications Operator	\$	32,500.00	\$	85,000.00
Lieutenant of Police	\$	130,000.00	\$	150,000.00
M.I.S. Specialist	\$	46,500.00	\$	75,000.00
Matron	\$	500.00	\$	1,500.00
Mayor	\$	8,000.00	\$	12,500.00
Medical Director	\$	2,000.00	\$	5,000.00
Mercantile License Officer	\$	2,000.00	\$	10,000.00
MIS Director	\$	75,000.00	\$	110,000.00
Municipal Alliance Coordinator	\$	4,000.00	\$	17,500.00
Municipal Clerk	\$	70,000.00	\$	150,000.00
Municipal Court Administrator	\$	50,000.00	\$	95,000.00
Municipal Court Judge	\$	50,000.00	\$	75,000.00
Municipal Prosecutor	\$	30,000.00	\$	55,000.00
Outreach Coordinator	\$	32,500.00	\$	55,000.00
Outreach Worker	\$	31,500.00	\$	50,000.00
Parks Inspector	\$	1,000.00	\$	2,500.00
Patrolman	\$	40,000.00	\$	130,000.00
Pesticide License	\$	500.00	\$	1,500.00
Plumbing Sub-Code Official	\$	54,000.00	\$	105,000.00
Police Director	\$	25,000.00	\$	100,000.00
Police Information System Manager	\$	46,300.00	\$	95,000.00
Principal Assessing Clerk	\$	30,000.00	\$	50,000.00
Public Defender	\$	18,000.00	\$	30,000.00
Public Works Director	\$	90,000.00	\$	130,000.00

Public Works Supervisor	\$	80,000.00	\$	110,000.00
Purchasing Agent	\$	60,000.00	\$	100,000.00
Records Clerk	\$	27,300.00	\$	60,000.00
Recreation Coordinator (Recreation Dept)	\$	35,000.00	\$	65,000.00
Recreation Coordinator (Sr Ctr)	\$	35,000.00	\$	55,000.00
Recreation Director	\$	60,000.00	\$	105,000.00
Recycling Coordinator	\$	500.00	\$	3,000.00
Registrar of Vital Statistics	\$	45,000.00	\$	80,000.00
Rent Leveling Board Secretary	\$	2,500.00	\$	5,000.00
Secondary Sewer Operators License	\$	2,500.00	\$	7,500.00
Senior Center Bus Driver	\$	31,200.00	\$	50,000.00
Senior Center Director	\$	65,000.00	\$	100,000.00
Senior Kitchen Aid	\$	27,300.00	\$	45,000.00
Senior Programs Representative	\$	31,000.00	\$	50,000.00
Sergeant of Police	\$	115,000.00	\$	145,000.00
Sewer Collector	\$	10,000.00	\$	45,000.00
Sewer Operators License	\$	5,000.00	\$	10,000.00
Special Projects Coordinator	\$	35,000.00	\$	75,000.00
Superintendent of Buildings	\$	65,000.00	\$	95,000.00
Tax Collector	\$	75,000.00	\$	135,000.00
Tax Search Officer	\$	1,500.00	\$	5,000.00
Taxi License Coordinator	\$	1,500.00	\$	5,000.00
Technical Asst. to Construx Official	\$	5,000.00	\$	60,000.00
Township Committee Member	\$	6,000.00	\$	10,500.00
Transportation Coordinator	\$	27,500.00	\$	50,000.00
Violations Clerk	\$	27,300.00	\$	50,000.00
Zoning Compliance Officer	\$	5,000.00	\$	70,000.00

Hourly Rates:

Assistant Engineer	\$	20.00	\$	40.00
Bus/Van Driver	\$	15.00	\$	20.00
Carpenter	\$	18.00	\$	25.00
Code Enforcement Inspector	\$	15.70	\$	20.00
Construction Code Inspector	\$	25.00	\$	40.00
Court Security Officer	\$	15.00	\$	25.00
Crossing Guard	\$	15.00	\$	20.00
Custodian	\$	15.00	\$	25.00
Customer Service Representative	\$	15.00	\$	20.00
Emergency Medical Technician	\$	17.50	\$	25.00
Fire Sub-Code Official	\$	25.00	\$	50.00
Investigator	\$	20.00	\$	30.00
Jailer	\$	15.00	\$	25.00
Kitchen Aid	\$	15.00	\$	25.00
Litter Control Attendant	\$	15.00	\$	18.00
Marina Attendant	\$	15.00	\$	25.00
Municipal Intern	\$	10.00	\$	12.00
Property Maintenance Worker	\$	15.00	\$	30.00
Recreation Attendant	\$	12.00	\$	20.00
Senior Emergency Medical Technician	\$	24.00	\$	30.00
Special Law Enforcement Officer (Class I)	\$	15.00	\$	21.00

Special Law Enforcement Officer (Class II SRO)	\$	22.00	\$	40.00
Special Law Enforcement Officer (Class II)	\$	17.00	\$	30.00
Special Law Enforcement Officer (Class III)	\$	20.00	\$	30.00
Supervising Special Law Enforcement Officer	\$	22.00	\$	40.00
Temporary Skilled Worker		NJ Prevailing Wage		NJ Prevailing Wage
Tourism Director	\$	15.00	\$	25.00
Tourism Representative	\$	15.00	\$	20.00
Violations Clerk	\$	15.00	\$	20.00
Yard Attendant	\$	15.00	\$	25.00

SECTION 2. This ordinance shall become effective January 1, 2021.

SECTION 3. The salary for each position named above shall be established within the aforesaid ranges by adoption of a contract with employees of AFSCME Local 1844, AFSCME Local 2792, the Neptune Township Management and Department Heads Association, P.B.A. Local #74, F.O.P. Local #19 or by individual contract for employees not represented by a bargaining unit.

SECTION 4. That all ordinances or parts of ordinances of the Township of Neptune, including Ordinance No. 16-46 in its entirety, in conflict or inconsistent with this ordinance are hereby repealed.

Richard J. Cuttrel,
Municipal Clerk