

TOWNSHIP COMMITTEE MEETING – APRIL 23, 2018

Mayor Williams called the meeting to order at 6:00 p.m. and requested the Clerk to call the roll. The following members were present: Dr. Michael Brantley, Robert Lane, Jr., and Mayor Nicholas Williams. Absent: Kevin B. McMillan and Carol Rizzo

Also present at the dais were Richard J. Cuttrell, Municipal Clerk; Vito D. Gadaleta, Business Administrator; and Gene Anthony, Township Attorney.

Mayor Williams announced that the notice requirements of R.S. 10:4-18 have been satisfied by the publication of the required advertisement in the Asbury Park Press and The Coaster on January 4, 2018, posting the notice on the Board in the Municipal Complex, and filing a copy of said notice with the Municipal Clerk.

The following items were discussed in open session:

The Committee continued discussion on proposed amendment to the Tree Preservation Ordinance. Mr. Anthony stated that the amendment was recommended by the Environmental/Shade Tree Commission and would require existing provisions of the tree ordinance to apply to all properties. The amendment removes the exemption for properties under one acre. Leanne Hoffmann, Township Engineer, was present. She stated her concerns about the amendment. In many instances, the amendment would only require filling out an application to remove trees because if a zoning permit is obtained to construct on property, the Township cannot deny the removal of a tree in the building footprint. The existing fees in the ordinance are high for tree removal and there is also a question as to who would enforce the ordinance. The Mayor asked that further discussion take place in May when the full Committee is present.

AUTHORIZE AN EXECUTIVE SESSION AS AUTHORIZED BY THE OPEN PUBLIC MEETINGS ACT

Mr. Lane offered the following resolution, moved and seconded by Dr. Brantley, that it be adopted:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and,

WHEREAS, this public body is of the opinion that such circumstances presently exist,

THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Neptune, County of Monmouth, as follows:

1. The Public shall be excluded from discussion of and action upon the hereinafter specified subject matters.

2. The general nature of the subject matter to be discussed is as follows:

Personnel – Labor Attorney to discuss personnel matter  
Personnel – Vacancy on Wesley Lake Commission  
Personnel – Recommendation for hiring of Driver

3. It is anticipated at this time that the above stated subject matters will be made public when matters are resolved.

4. This Resolution shall take effect immediately.

The resolution was adopted on the following vote: Brantley, aye; Lane, aye; and Williams, aye.

The Committee entered executive session for discussion on closed session matters.

The Committee reviewed a resolution to authorize the termination of Brian Butch and asked that it be read and added to the meeting agenda.

The Committee returned to the Meeting Room for the regular portion of the meeting.

Mayor Williams called the meeting to order and requested the Clerk to call the roll. The following members were present: Dr. Michael Brantley, Robert Lane, Jr., and Mayor Nicholas

Williams. Absent: Kevin B. McMillan and Carol Rizzo. (Carol Rizzo called in via phone and participated in a portion of the meeting as indicated)

Also present at the dais were Richard J. Cuttrell, Municipal Clerk; Vito D. Gadaleta, Business Administrator; and Gene Anthony, Township Attorney.

After a moment of Silent Prayer and the Flag Salute, the Mayor asked the Clerk to indicate the fire exits.

The Clerk stated, "Fire exits are located in the rear of the room and to my right. In case of fire you will be notified by bell and or public address system, then proceed to the nearest smoke-free exit"

Mayor Williams announced that the notice requirements of R.S. 10:4-18 have been satisfied by the publication of the required advertisement in the Asbury Park Press and The Coaster on January 4, 2018, posting the notice on the Board in the Municipal Complex, and filing a copy of said notice with the Municipal Clerk. In addition, the meeting agenda, resolutions and ordinances are posted online at [www.neptunetownship.org](http://www.neptunetownship.org).

### APPROVAL OF MINUTES

Dr. Brantley offered a motion, seconded by Mr. Lane, to approve the minutes of the meeting held on April 9th. All were in favor.

### COMMENTS FROM THE DAIS

Mr. Lane stated that the Veterans Park Dinner Dance will be held on April 28<sup>th</sup>. Two World War II veterans will be honored: Robert Hodges and Theresa Scalcione.

At this point, Ms. Rizzo participated in the meeting via speaker phone. She acknowledged that she could hear the proceedings.

### PUBLIC COMMENTS ON RESOLUTIONS

The Clerk read a resolution into the record to be added to the agenda and considered this evening. The resolution authorizes the termination of Brian Butch.

The Mayor stated the following: The Neptune Township Senior center is one of our community's jewels and this administration takes the facility and its mission to services our seniors seriously. There are two main components to accomplishing this goal. Servicing the seniors through events, activities, education and compassion – the so called retail component. The second is providing a competent and caring staff along with a smooth and seamless operation. The position of executive director must manage and demand both components are accomplished. Because one of the components was being neglected, this administration ordered a review by our labor counsel in an effort to understand why. Once the review was completed and the findings were shared with this body, it was clear that action was needed. Instead of knee jerking and terminating the executive director, this committee took its time. We listened to many of you both in a public setting and otherwise, we reviewed all our options and listened to our professionals and have come to the conclusion that the senior center requires a new executive director to adequately accomplish both components of the center and that search will start immediately.

Jack Bredin, 94 ½ Heck Avenue, stated that if he ever leaves Ocean Grove, he will regret not seeing the Committee in jail. He asked how the public can speak on a resolution that they cannot see and have a chance to review. He asked what Mr. Butch did to deserve being fired.

Brian Butch, stated that his Attorney said that the Township Labor Attorney would provide a copy of the Administrative Review before any action was taken. He stated that the Committee should look at Mr. Gadaleta. He will win his lawsuit and this is all slander and lies. He could share a lot more but it will all be part of his lawsuit. He was doing a great job at the Senior Center and this is a vendetta by Mr. Gadaleta against him because he spoke up about things going on at the Center. He said the Committee needs to listen to the voters.

Louis Brock, supports Brian Butch and no one has said anything disparaging about Mr. Butch. There has been a decline in attendance at the Senior Center since Mr. Butch was removed. Everyone will remember this in November. Mr. Brock asked the Committee to not approve the dismissal of Mr. Butch. Everything is hypothetical and the Township if ruining his career.

Father Evarist Kabagambe, Holy Innocents Church, stated that he is a Chaplin at Jersey Shore University Medical Center and a patient asked him to speak on behalf of Brian Butch. Mr. Kabagambe has known Mr. Butch for a long time and doesn't know why he is being terminated, but wanted to vouch for this character.

Bill McGuire, Villas at Jumping Brook, stated that everyone has spoken positively about Mr. Butch. The Township did not follow the Human Resources policy in terms of notice. There appears to be an agenda because of the secrecy. He asked if the litigation is complete. Mr. Anthony stated that one matter is pending and perhaps another matter will be coming based on the comments this evening. Mr. McGuire said that the seniors will vote this Township Committee out of office.

Sister Isis stated that she is an artist and Brian Butch inspires her art. She displayed a painting for the Committee to see. She stated that there is peace at the Senior Center and she wants Brian Butch back as Director.

Paul Griffin, 407 Valley Road, stated that the change in the Senior Center was overwhelming when Brian Butch arrived. He brought positive change and is very qualified. He asked the Committee to take this decision very seriously and stated that Mr. Butch should be restored immediately. He asked why Mr. Butch was being fired. Mr. Anthony stated that the Labor Attorney did an administrative evaluation. The release of that report is being negotiated with Mr. Butch's attorney. Mr. Griffin asked if Mr. Butch was given the opportunity to respond to the charges. Mr. Anthony stated that he was given the opportunity.

Michael Fornino, 120 Fulham Place, stated that every time a question is posed to the Committee, the question is referred to staff and the attorney. The Committee never answers questions. The Mayor stated that if answered two of Mr. Fornino's questions at a recent meeting. Mr. Fornino stated that at the last meeting, the Township Labor Attorney was admonished by another Attorney for being self-aggrandizing. He asked what the charges are against Mr. Butch. Mr. Anthony stated that the charges are in the resolution. Mr. Fornino held up a picture of Mr. Butch receiving a Man of the Year award from the Elks. He stated that the Committee is not representing the people and should be ashamed of themselves. Dr. Brantley stated that just because a Committeeperson does not answer a question does not mean that the person does not know the answer.

Kim Misner, Neptune City, stated that she takes her 98 year old mother to the Senior Center. When Mr. Butch arrived, there was a good vibe at the Center. She had an issue with an employee at the Center and Mr. Butch handled it. Mr. Butch makes her mother feel welcomed. The Center staff is afraid of each other and should all be evaluated. She noted that the free Coaster newspapers that are at the Center every week were taken away. She stated that Senior lives matter and this action being taken is a sin.

Hank Coakley, Valley Road, asked when the detail of the report will come out. Mr. Anthony stated that a full evaluation was done and it will be released once the attorneys come to an agreement.

David Johnson, stated that his wife works at the Senior Center. There is a hostile work environment at the Center that has put his wife out of work on medical leave due to the other employees. This action to fire Mr. Butch will be devastating to her and the only way that his wife will come back to work is if the three Senior Center employees in the back of this room are reassigned.

Michael Golub, stated that he is hearing claims about hostile work environment between employees. He asked what is done for these employees as far as team building and was their signs of a problem that were missed. Mr. Butch has been a tremendous asset to the community.

ORDINANCE NO. 18-11 - ADOPTED

Mr. Lane offered the following ordinance, moved and seconded by Dr. Brantley, that it be adopted:

ORDINANCE NO. 18-11

CAPITAL ORDINANCE PROVIDING FOR ROADWAY IMPROVEMENTS TO HECK AVENUE, BY AND IN THE TOWNSHIP OF NEPTUNE, IN THE COUNTY OF MONMOUTH, STATE OF NEW JERSEY; APPROPRIATING \$386,850 TO PAY FOR THE COST THEREOF, WHICH AMOUNT IS A TRANSPORTATION TRUST FUND GRANT RECEIVED OR EXPECTED TO BE RECEIVED BY

THE TOWNSHIP FROM THE NEW JERSEY DEPARTMENT OF  
TRANSPORTATION'S FISCAL YEAR 2018 MUNICIPAL AID  
PROGRAM

The Mayor requested comments on the above ordinance. There being no comments, the Mayor closed the public hearing.

The ordinance was adopted on the following vote: Brantley, aye; Lane, aye; Rizzo, aye; and Williams, aye.

ORDINANCE NO. 18-12 - ADOPTED

Dr. Brantley offered the following ordinance, moved and seconded by Mr. Lane, that it be adopted:

ORDINANCE NO. 18-12

AN ORDINANCE TO AMEND VOLUME I, CHAPTER VII OF THE  
CODE OF THE TOWNSHIP OF NEPTUNE BY ADDING RESIDENT  
ONLY HANDICAPPED PARKING ZONES ON MT. CARMEL WAY  
AND BROADWAY

The Mayor requested comments on the above ordinance. There being no comments, the Mayor closed the public hearing.

The ordinance was adopted on the following vote: Brantley, aye; Lane, aye; Rizzo, aye; and Williams, aye.

CONSENT AGENDA

Dr. Brantley offered the following resolutions of the Consent Agenda, moved and seconded by Mr. Lane, that they be adopted:

DESIGNATE THE TOWNSHIP OF NEPTUNE AS A STIGMA-FREE ZONE

WHEREAS, the Township Committee of the Township of Neptune supports the designation of a Stigma-Free Zone in the Township of Neptune; and,

WHEREAS, at a April 9, 2018 meeting, the members of the Township Committee were informed of the collaborative effort being initiated in the community to establish a Stigma-Free Zone in Neptune Township; and,

WHEREAS, the members of the Township Committee supported the initiative and recognized that the initiative was aligned with the Committee's mission to raise awareness of the disease of mental illness; and;

WHEREAS, the National Institute of Mental Health reports that 1 in 4 adults experiences mental illness in a given year and 1 in 17 adults live with a serious mental illness such as schizophrenia, major depression, or bipolar disorder; approximately 20% of youth ages 13 to 18 and 13% of youth ages 8 to 15 experience severe mental disorders in a given year; and,

WHEREAS, the stigma associated with the disease of mental illness is identified as the primary reason individuals fail to seek the help they need to recover from the disease; and,

WHEREAS, Stigma-Free Zones aim to inspire public interest and open dialogues about stigma, raise awareness of the disease of mental illness and create a culture wherein residents who have the disease of mental illness feel supported by their community and neighbors and feel free to seek treatment for the disease without fear of stigma; and,

WHEREAS, promoting awareness that there can be no "health" without mental health will break down barriers and encourage residents of all ages to be mindful of their mental health and ask for help when needed; and,

WHEREAS, local resources are available to treat the disease of mental illness so no one resident needs to suffer alone or feel helpless; and;

WHEREAS, establishing Stigma-Free Zones will raise awareness of resources and

encourage residents to engage in care as soon as the need is identified so recovery can begin, hope is inspired and tragedies are avoided,

THEREFORE, BE IT RESOLVED, by the Township of Neptune Committee of the Township of Neptune that the Township of Neptune is hereby designated as a Stigma-Free Zone and the Committee does hereby support the collaborative community effort to provide discussion and resource opportunities to those who are battling mental illness; and,

BE IT FURTHER RESOLVED, that the Committee will seek to appoint a Stigma-Free Task Force to achieve the goals of a Stigma-Free Zone as described herein.

ACCEPT THE RESIGNATION OF TRAVIS SCHEMBRI AS ASSISTANT ENGINEER IN THE ENGINEERING DEPARTMENT

WHEREAS, the Human Resources Director has received a letter from Travis Schembri resigning as an Assistant Engineer in the Engineering Department effective April 24, 2018,

THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Neptune that the resignation of Travis Schembri as an Assistant Engineer in the Engineering Department is hereby accepted effective April 24, 2018; and,

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the Chief Financial Officer, Township Engineer, Assistant C.F.O., and Human Resources Director.

APPROVE THE TRANSFER OF TAXI MEDALLION LICENSE NO. 031

WHEREAS, Joseph Raines is the owner of Neptune Township Taxi Medallion No. 031; and,

WHEREAS, he has notified the Taxi License Coordinator of the intent to sell and transfer ownership of said medallion to Hamilton Grant of King Verc, LLC; and,

WHEREAS, the Taxi License Coordinator has certified that all requirements of transfer have been satisfied,

THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Neptune that approval is hereby granted for the transfer of Taxi Medallion License No. 031 to Hamilton Grant of King Verc, LLC ; and,

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the Taxi License Coordinator and Municipal Clerk.

The resolutions of the Consent Agenda were adopted on the following vote: Brantley, aye; Lane, aye; Rizzo, aye; and Williams, aye.

AUTHORIZE THE DESIGN AND CONSTRUCTION OF A SKATE PARK AT SUNSHINE VILLAGE FIELDS UTILIZING PRICING THROUGH THE NATIONAL JOINT POWERS ALLIANCE PURCHASING PROGRAM

Mr. Lane offered the following resolution, moved and seconded by Dr. Brantley, that it be adopted:

WHEREAS, the Township wishes to authorize the design and construction of a skate park at Sunshine Village Fields utilizing pricing through the National Joint Powers Alliance Cooperative Purchasing Program; and,

WHEREAS, the purchase of goods and services by local contracting units is authorized by the Local Public Contracts Laws, N.J.S. 40A:11-12; and,

WHEREAS, the Township of Neptune is authorized pursuant to N.J.S.A. 52:34-6.2(b)(3) to use procurement methods by entering into a nationally recognized cooperative agreement; and;

WHEREAS, the National Joint Powers Alliance has a nationally recognized cooperative agreement and has awarded Contract No. 030117-SRI to Spohn Ranch, Inc. for skate park design, equipment and construction; and,

WHEREAS, the Township Engineer and Purchasing Agent recommend the utilization of this contract on the grounds that the price reflects a substantial savings; and,

WHEREAS, the cost of this equipment shall not exceed \$310,000.00; and,

WWHEREAS, funds for this purpose are available in Ordinance 18-05 and the Chief Financial Officer has so certified in writing,

THEREFORE, BE IT RESOLVED, by the Township of Neptune Committee of the Township of Neptune that the design, equipment and construction of a skate park at Sunshine Village Fields is hereby authorized through National Joint Powers Alliance Purchasing Program Contract No. 030117-SRI awarded to Spohn Ranch, Inc. at an amount not to exceed \$310,000.00; and,

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the Chief Financial Officer, Township Engineer, Recreation Director, Public Works Director, Assistant C.F.O., and Auditor.

The resolution was adopted on the following vote: Brantley, aye; Lane, aye; Rizzo, aye; and Williams, aye.

EXTEND OFFER OF EMPLOYMENT FOR THE POSITION OF DRIVER IN THE DEPARTMENT OF PUBLIC WORKS

Mr. Lane offered the following resolution, moved and seconded by Dr. Brantley, that it be adopted:

WHEREAS, there is a vacancy in the position of Driver in the Public Works Department; and,

WHEREAS, the position was duly posted and applicants have been interviewed; and,

WHEREAS, the Human Resources Director and Public Works Director have made their recommendation; and,

WHEREAS, funds for this purpose will be provided in the 2018 Municipal Budget in the appropriation entitled Solid Waste Collection S&W, and the Chief Financial Officer has so certified in writing,

THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Neptune that an offer of employment be and is hereby extended to Anthony Crenshaw for the position of Driver in the Department of Public Works, on a probationary basis for a period of not less than 90 days and not exceeding one year, contingent upon favorable results of the required pre-employment testing, effective April 30, 2018, at an annual salary of \$31,200.00; and,

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the Public Works Director, Chief Financial Officer, Assistant C.F.O., AFSCME Local #2792, and Human Resources Director.

The resolution was adopted on the following vote: Brantley, aye; Lane, aye; Rizzo, aye; and Williams, aye.

AUTHORIZE THE PAYMENT OF BILLS

Dr. Brantley offered the following resolution, moved and seconded by Mr. Lane, that it be adopted:

BE IT RESOLVED, by the Township Committee of the Township of Neptune that the following bills be paid if properly certified:

CURRENT FUND	4,274,454.77
GRANT FUND	7,739.32
TRUST FUND	7,367.75
GENERAL CAPITAL FUND	25,260.00
SEWER OPERATING FUND	14,092.05

SEWER CAPITAL FUND	1,405.00
MARINA OPERATING FUND	129.84
LIBRARY TRUST	2,340.86
 BILL LIST TOTAL	 \$4,332,789.59

BE IT FURTHER RESOLVED, that a certified copy of this resolution be forwarded to the Assistant C.F.O.

The resolution was adopted on the following vote: Brantley, aye; Lane, aye; Rizzo, aye; and Williams, aye.

AUTHORIZE AGREEMENT BETWEEN GVF CONSTRUCTION, LLC CONCERNING CORRECTION OF ENCROACHMENT ON CONSERVATION EASEMENT

Mr. Lane offered the following resolution, moved and seconded by Dr. Brantley, that it be adopted:

WHEREAS, a minor subdivision was obtained by GVF Construction, LLC for two lots, now known as Block 4916, Lots 1.01 and 1.02 on the Tax Map of the Township of Neptune; and

WHEREAS, a condition of the subdivision of the aforesaid lots was that “The subdivision Deed shall include a monumented conservation easement around the rear yard steep and critical slope areas to insure they are not utilized for development after sale of residential lots;” and

WHEREAS, the contractor constructed retaining walls on both lots located in the conservation easement, which were deeded to Neptune Township, and Neptune Township prohibits any structure, such as retaining walls, from being built in conservation easements; and

WHEREAS, the parties have reached an Agreement with regard to addressing the aforesaid issue and eliminating the encroachments while still retaining the conservation easement and retaining walls.

THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Neptune, County of Monmouth and State of New Jersey, that the Mayor and Clerk are hereby authorized to execute an Agreement between GVF Construction, LLC and Neptune Township, a true copy of which is attached hereto as Exhibit A, which requires GVF Construction, LLC to secure new descriptions for said conservation easement, along with corrective Deeds of Easements, which show and eliminate any encroachment into the conservation area or easement by retaining walls, while allowing issuance of temporary Certificates of Occupancy for the aforesaid Block and Lots, and other conditions and procedures as set forth more fully in the attached Agreement as Exhibit A; and,

BE IT FURTHER RESOLVED, that a certified copy of this resolution be forwarded to the Township Attorney and Township Engineer.

The resolution was adopted on the following vote: Brantley, aye; Lane, aye; Rizzo, aye; and Williams, aye.

AUTHORIZE THE TOWNSHIP OF NEPTUNE TO FINALIZE DISCIPLINE AND TERMINATE EMPLOYMENT OF BRIAN BUTCH

Dr. Brantley offered the following resolution, moved and seconded by Mr. Lane, that it be adopted:

WHEREAS, the Township of Neptune (the “Township”) maintains an Employee Handbook inclusive of a Disciplinary Actions Policy that prohibits neglect of duty; lack of productivity, insubordination; and disorderly and/or immoral conduct; and

WHEREAS, furthermore, the *Agreement between the Township of Neptune and Neptune Township Department / Division Head Association, January 1, 2017 to December 31, 2020* (the “CBA”) also includes language that prohibits neglect of duty; lack of productivity, insubordination; and disorderly and/or immoral conduct; and

WHEREAS, on February 6, 2018, the Township's Labor Counsel conducted an Administrative Review of the internal operations of the Township's Senior Center as it pertains to general compliance with labor and employment laws; and

WHEREAS, based upon said findings by Labor Counsel, Butch was found to be in violation of the Township's Employee Handbook as well as the CBA; and

WHEREAS, Labor Counsel discussed its findings at the Township Committee's meeting held on March 12, 2018 and approved a paid administrative leave for Butch; and

WHEREAS, on March 13, 2018, Butch was placed on paid administrative leave subsequent to a meeting with the Township Administrator regarding the Administrative Review findings; and

WHEREAS, the Township seeks to terminate Butch as a result of the violations noted above effective today, April 23, 2018; and

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Neptune that the discipline noted above against Butch is approved at the Township Committee meeting held on April 23, 2018.

The resolution was adopted on the following vote: Brantley, aye, adding that this is difficult but he wants to do what is best for Neptune; Lane, aye, adding that he read the entire report; Rizzo, aye, adding that she has no other choice based on the report that she received; and Williams, aye.

#### PRIVILEGE OF THE FLOOR/PUBLIC COMMENTS

Charlie DeMaria, Villas at Jumping Brook, stated that four people are affecting 4,000 people by this firing. A swamp exists here in Neptune and he is against the vote to terminate Mr. Butch. A thousand people would have been at this meeting if they know this was happening. He stated that Rosemary Gray was also forced out because of four people and this action tonight is a disgrace.

Michael Golub, 305 Cliffwood Drive, stated that Mr. Turner indicated in his report that the actions by police officers was not harassment, but rather immaturity. He questioned whether the report was outcome based. He asked if could go into a courtroom and make the same gestures made by a police officer as described in the report and expect the judge to just think it was immature. One name of a Township employee was not redacted in the report, she has a husband who works for the town and she was having illicit relationships with police officers. He asked how a police officer can look at a woman objectively. The Turner Report raises more questions and it is incomplete because he personally knows of officers who were interviewed and are not in the report.

Michael Fornino, 120 Fulham Place, stated that Sally Klapproth has been a volunteer member of Hamilton First Aid Squad for over 50 years and this Committee should recognize her for her service.

Pat Fasano, stated that he purchased property on Wayside Road in 2012. He stated that he has done many projects in the Township and Asbury Park since the 1990s. He has spent \$662,000 to get the Wayside Road property ready to be built on and the Township wants him to post a bond for a \$1 million to guarantee the improvements. The state statute changed in regards to what improvements are required to be bonded and he asked that his project be viewed under the new law in regards to bond requirements.

Jack Bredin, 94 ½ Heck Avenue, asked the Committee to help Mr. Fasano. This is the first time that he has seen a Developer come to a public meeting and request something of the Committee. Dr. Brantley stated that Mr. Fasano has done great things in Asbury Park. Mr. Anthony responded that the new bonding law went into effect on January 1, 2018. The Developer's Agreement was signed by Mr. Fasano in 2015. The new law does not say it is retroactive and this would set a bad precedent.

Hank Coakley, Valley Road, stated that Route 33 and West Bangs Avenue was flooded in Saturday morning due to road work that is badly engineered, he does not agree with the new law that automatically registers people to vote when they apply to register an automobile at DMV. He asked that property owners be required to display their address number on their homes, inquired what was being done about the non-migratory geese problem, and stated that judges are releasing convicted felons from prison. The Mayor stated that the two roadways that flooded are a state road and a county road. Mr. Gadaleta stated Code Enforcement is looking at the house number issue and we are continuing to look at ways to solve the geese problem.



Brian Butch, thanked all the of the people that came out to support him. He stated he was very disappointed in the Committee. He felt they knew him better and he's spoken to each of them over time and he felt it was amazing how they changed their tune. He stated he was in shock right now considering the conversations he's had with the three members that were present astounds him and he questioned their character. He stated he was hoping they would be stand up people and tonight they are not doing that. He stated his being going through a lot and his mom is in hospice right now and maybe this is a blessing that he has time to spend with her and that is much more important than they will ever be in his life but to see them do this to the seniors when they finally got a breath of fresh air. He stated he was sure they heard the horror stories and the three people in the back told him the horror stories and how horrible it was and the three of them at different times were in his office crying while telling him how horrible it was. He stated people went to Vito on so many occasions and nothing was done. He stated he came to them and told them that and they still let it happen, so shame on them. He reiterated that he could not believe that this was the type of character that the three of them have and it blows him away. He stated Mr. Cuttrell was the only one on the dais with integrity and he wished that he was the one in charge tonight because he felt that he would do the right thing. He asked Mr. Burns why did he tell his attorney that no action would be taken until he received the report but now he let this happen tonight. He stated he found it fascinating that they would not share the report. He stated normally when someone is evaluated it's normally by their boss and not someone that's working for them. He informed Mr. Lane that he states that he's such a good Christian and Jesus is probably crying tonight. Mr. Lane interrupted and informed Mr. Butch that was not fair and he read the report. Mr. Butch stated he hadn't and requested a copy of it. Mr. Anthony stated as soon as his attorney finishes the negotiations with this attorney he will get it because there are privacy issues that have to be resolved just like it was with the Turner report. Mr. Butch stated it was very disappointing and he was hoping that he could pray for them.

Dorothy Argyros, 2100 Rutherford Avenue, asked if the actions of the police officers were in jest and the report was redacted to pieces, why the report was held for four years before releasing. This is just more money out of her pocket. She saw a U.S. Department of Justice report on the Newark Police Department. They need to come to Neptune and investigate our Police Department. She is a lifelong Democrat and will not vote for any of the people on the dais.

Joyce Klein, 105 Mt. Hermon Way, asked if there has been any movement on additional angled parking on Central Avenue. Mr. Gadaleta stated that additional angled parking is being considered on Central Avenue south of Broadway. Ms. Klein asked for a status on the shuttle idea for Ocean Grove. The Mayor stated there has been no further discussion on idea of a shuttle. Ms. Klein if there has been more discussion on hiring a traffic expert. The Mayor stated there is no current discussion on an expert, but this may be discussed later. Ms. Klein stated that the Township should be proactive and have an expert look at the parking during the summer. The Mayor stated that the Parking Committee met 12 times and had an expert at that time, he met with Asbury Park regarding parking, and he is still discussing options with the Camp Meeting Association. At this time, he is not bringing an expert in.

Jill Creveling, 419 Lexington Avenue, read excerpts from a letter from the Grace Marmero law firm to Donald Burke regarding Mr. Butch. She stated that senior lives matter.

Richard Williams, 1 Abbott Avenue, stated that the process in regards to Mr. Butch is broken and is not fair. The Committee should have waited until the negotiations are complete and the administrative report is released. The process is wrong.

Mr. Lane offered a motion, seconded by Dr. Brantley to adjourn. All were in favor.

Richard J. Cuttrell,  
Municipal Clerk