

NOTICE  
ORDINANCE NO. 11-48  
Township of Neptune  
County of Monmouth

NOTICE is hereby given that at a regular meeting of the Township Committee of the Township of Neptune on the 12th day of December, 2011, the following Ordinance was introduced and passed on first reading.

Said Township Committee will meet on Thursday, the 22nd day of December, 2011, at the Neptune Municipal Complex, Township Committee Meeting Room – 2<sup>nd</sup> Floor, 25 Neptune Blvd. Neptune, New Jersey at 5:00 p.m. to further consider this ordinance for final passage and to give all interested persons an opportunity to be heard concerning this ordinance. Copies of the ordinance published herewith are available for inspection by the members of the general public who shall request same at the office of the Township Clerk located at the above address. The ordinance is also posted on the Township web site at [www.neptunetownship.org](http://www.neptunetownship.org).

ORDINANCE NO. 11-48

AN ORDINANCE CREATING AND SETTING THE SALARY RANGE FOR NEW JOB TITLES AND AMENDING THE SALARY RANGES FOR ALL OTHER EXISTING JOB TITLES OF THE TOWNSHIP OF NEPTUNE AND REPEALING ALL PARTS OF PREVIOUS ORDINANCES INCONSISTENT HEREWITH.

BE IT ORDAINED, by the Township Committee of the Township of Neptune, County of Monmouth, State of New Jersey, as follows:

SECTION 1. The job titles of Assistant Business Administrator, Economic Development Coordinator, Police Director and Property Maintenance Worker are hereby established and the salary ranges for said titles are established in the table in Section 3.

SECTION 2. The existing job title of Community Service Officer is hereby changed to Public Service Officer.

SECTION 3. The salary ranges for all existing job titles in the Township of Neptune are hereby amended and established as follows:

<u>Title</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Accountant	\$ 25,000.00	\$ 58,000.00
Administrative Assistant	\$ 35,000.00	\$ 60,000.00
Administrative Officer to Planning Board	\$ 30,000.00	\$ 50,000.00
Administrative Officer to Zoning Board	\$ 30,000.00	\$ 57,000.00
Affirmative Action Officer	\$ 1,000.00	\$ 2,500.00
Assessing Clerk	\$ 19,000.00	\$ 38,000.00
Assessing/Land Use Inspector	\$ 28,000.00	\$ 35,000.00

Assessment Search Officer	\$	1,500.00	\$	3,000.00
Assessor	\$	65,000.00	\$	100,000.00
Assistant Assessor	\$	25,000.00	\$	45,000.00
Assistant Business Administrator	\$	10,000.00	\$	85,000.00
Assistant CFO	\$	14,000.00	\$	25,000.00
Assistant Construction Official	\$	65,000.00	\$	85,000.00
Assistant Land Use Admin/Zoning Officer	\$	49,000.00	\$	60,000.00
Assistant Mercantile License Officer	\$	1,500.00	\$	2,500.00
Assistant Purchasing Agent	\$	30,000.00	\$	60,000.00
Assistant Zoning Officer	\$	3,000.00	\$	5,000.00
Asst. Economic Development Coordinator	\$	3,500.00	\$	7,500.00
Asst. Public Works Director	\$	60,000.00	\$	85,000.00
Bi-Lingual Translator	\$	100.00	\$	750.00
Black Seal License	\$	500.00	\$	1,000.00
Board of Health Secretary	\$	500.00	\$	1,500.00
Bookkeeper	\$	23,000.00	\$	42,000.00
Building Inspector	\$	30,000.00	\$	50,000.00
Building Maintenance Night Supervisor	\$	30,000.00	\$	46,000.00
Building Sub-Code Official	\$	45,000.00	\$	78,000.00
Business Administrator	\$	20,000.00	\$	175,000.00
Captain of Police	\$	102,000.00	\$	125,000.00
Cashier / Bookkeeper	\$	19,000.00	\$	48,000.00
Chief Financial Officer	\$	20,000.00	\$	175,000.00
Chief of Police	\$	130,000.00	\$	168,000.00
Clerk / Typist	\$	18,500.00	\$	35,000.00
Code Enforcement Supervisor	\$	55,000.00	\$	70,000.00
Code/Construction Inspector	\$	25,000.00	\$	57,000.00
Communications Operator	\$	25,000.00	\$	65,000.00
Community Programs Coordinator	\$	47,000.00	\$	55,000.00
Construction Official	\$	70,000.00	\$	105,000.00
Custodian	\$	24,000.00	\$	40,000.00
Departmental Secretary	\$	26,000.00	\$	55,000.00
Deputy Chief of Police	\$	120,000.00	\$	150,000.00
Deputy Court Administrator	\$	26,000.00	\$	52,000.00
Deputy Emergency Management Coordinator	\$	3,000.00	\$	7,500.00
Deputy Municipal Clerk	\$	45,000.00	\$	65,000.00
Deputy Registrar of Vital Statistics	\$	21,000.00	\$	38,000.00
Deputy Senior Center Director	\$	28,000.00	\$	48,000.00
Deputy Sewer Collector	\$	5,000.00	\$	10,000.00
Deputy Tax Collector	\$	47,000.00	\$	65,000.00
Detective	\$	1,000.00	\$	2,000.00
Director of Code and Construction	\$	10,000.00	\$	15,000.00
Director of Engineering and Planning	\$	80,000.00	\$	115,000.00
Driver	\$	25,000.00	\$	62,000.00
Economic Development Administrative Assistant	\$	2,000.00	\$	5,000.00
Economic Development Coordinator	\$	5,000.00	\$	35,000.00
Economic Development Secretary	\$	3,500.00	\$	6,000.00
Elections Clerk	\$	6,000.00	\$	9,000.00
Electrical Inspector	\$	30,000.00	\$	50,000.00

Electrical Sub-Code Official	\$	45,000.00	\$	75,000.00
Emergency Management Coordinator	\$	4,000.00	\$	7,500.00
Emergency Management Secretary	\$	2,000.00	\$	6,000.00
Engineer	\$	50,000.00	\$	70,000.00
Engineer Technician	\$	50,000.00	\$	68,000.00
Environmental / Shade Tree Secretary	\$	1,000.00	\$	3,000.00
Finance Dept. Secretary	\$	3,500.00	\$	10,000.00
Foreman	\$	44,000.00	\$	68,000.00
Grant Coordinator	\$	27,000.00	\$	48,000.00
Health Benefits Opt-Out (09-32)	\$	2,500.00	\$	4,000.00
Heavy Equipment Operator	\$	26,000.00	\$	57,000.00
Historic Preservation Comm. Secretary	\$	2,500.00	\$	7,000.00
Interlocal Agreement – Asst. Tax Assessor	\$	5,000.00	\$	12,000.00
Interlocal Agreement – Tax Assessor	\$	10,000.00	\$	25,000.00
Laborer	\$	25,000.00	\$	56,000.00
Land Use Administrator	\$	4,000.00	\$	8,000.00
Lead Communications Operator	\$	27,000.00	\$	50,000.00
Lieutenant of Police	\$	94,000.00	\$	115,000.00
M.I.S. Specialist	\$	36,000.00	\$	67,000.00
Marina Supervisor	\$	5,000.00	\$	10,000.00
Matron	\$	500.00	\$	1,500.00
Mayor	\$	7,000.00	\$	9,000.00
Medical Director	\$	2,000.00	\$	3,000.00
Mercantile License Officer (07-33)	\$	2,000.00	\$	6,000.00
Municipal Alliance Coordinator	\$	7,500.00	\$	12,000.00
Municipal Clerk	\$	70,000.00	\$	100,000.00
Municipal Court Administrator	\$	46,000.00	\$	65,000.00
Municipal Court Judge	\$	48,000.00	\$	62,000.00
Municipal Prosecutor	\$	16,000.00	\$	45,000.00
NPP Coordinator	\$	25,000.00	\$	30,000.00
OEM Haz-Mat / Deputy Coordinator	\$	2,000.00	\$	5,000.00
Operator / Receptionist	\$	25,000.00	\$	45,000.00
Outreach Coordinator	\$	25,000.00	\$	35,000.00
Outreach Worker	\$	23,000.00	\$	32,000.00
Patrolman	\$	25,000.00	\$	92,000.00
Pesticide License	\$	500.00	\$	1,500.00
Plumbing Sub-Code Official	\$	45,000.00	\$	80,000.00
Police Director	\$	60,000.00	\$	120,000.00
Police Information System Manager	\$	40,000.00	\$	65,000.00
Principal Assessing Clerk	\$	20,000.00	\$	38,000.00
Public Defender	\$	18,000.00	\$	22,000.00
Public Works Director	\$	72,000.00	\$	105,000.00
Public Works Supervisor	\$	55,000.00	\$	80,000.00
Purchasing Agent	\$	52,000.00	\$	78,000.00
Records Clerk	\$	25,000.00	\$	38,000.00
Recreation Coordinator (Recreation Dept)	\$	27,000.00	\$	55,000.00
Recreation Coordinator (Sr Ctr)	\$	20,000.00	\$	35,000.00
Recreation Director	\$	50,000.00	\$	70,000.00
Recycling Coordinator	\$	500.00	\$	1,500.00
Registrar of Vital Statistics	\$	35,000.00	\$	50,000.00

Rooming & Boarding License Board Secretary	\$	1,000.00	\$	3,000.00
Secondary Sewer Operators License	\$	2,500.00	\$	4,000.00
Senior Center Bus Driver	\$	22,000.00	\$	30,000.00
Senior Citizens Director	\$	60,000.00	\$	85,000.00
Senior Clerk/Typist	\$	19,000.00	\$	42,000.00
Senior Kitchen Aid	\$	21,000.00	\$	26,000.00
Senior Violations Clerk	\$	20,000.00	\$	43,000.00
Sergeant of Police	\$	86,000.00	\$	108,000.00
Sewer Collector	\$	10,000.00	\$	25,000.00
Sewer Operators License	\$	5,000.00	\$	7,000.00
Special Projects Coordinator	\$	30,000.00	\$	65,000.00
Superintendent of Buildings	\$	55,000.00	\$	80,000.00
Tax Collector	\$	70,000.00	\$	135,000.00
Tax Search Officer	\$	1,500.00	\$	3,000.00
Taxi License Coordinator	\$	1,500.00	\$	3,000.00
Technical Asst. to the Construction Official	\$	26,000.00	\$	38,000.00
Tool Crib Attendant	\$	25,000.00	\$	58,000.00
Township Committee Member	\$	4,000.00	\$	8,000.00
Transportation Coordinator	\$	22,000.00	\$	35,000.00
Violations Clerk	\$	19,000.00	\$	35,000.00
Zoning Compliance Officer	\$	25,000.00	\$	45,000.00
<u>Hourly Positions</u>				
Bus/Van Driver	\$	8.00	\$	18.00
Communications Operator	\$	22.00	\$	27.00
Construction Code Inspector	\$	25.00	\$	40.00
Crossing Guard	\$	9.00	\$	15.00
Custodian	\$	12.00	\$	20.00
Departmental Secretary	\$	14.00	\$	30.00
Fire Sub-Code Official	\$	25.00	\$	40.00
Kitchen Aid	\$	7.00	\$	12.00
Litter Control Attendant	\$	9.00	\$	12.00
Marina Attendant	\$	10.00	\$	12.00
Project ANCHOR Coordinator	\$	35.00	\$	45.00
Project ANCHOR Counselor	\$	20.00	\$	30.00
Project ANCHOR Mentor	\$	8.00	\$	10.00
Property Maintenance Worker	\$	12.00	\$	20.00
Public Service Officer	\$	14.00	\$	19.00
Recreation Attendant	\$	10.00	\$	12.00
Secretary	\$	10.00	\$	20.00
Special Law Enforcement Officer (Class I)	\$	10.00	\$	15.00
Special Law Enforcement Officer (Class II)	\$	12.00	\$	17.00
Tourism Clerk	\$	10.00	\$	13.00
Tourism Director	\$	10.00	\$	15.00
Tourism Representative	\$	8.00	\$	14.00
Yard Attendant	\$	8.00	\$	16.00

SECTION 4. This ordinance shall become effective January 1, 2012.

SECTION 5. The salary for each position named above shall be established within the aforesaid ranges by adoption of a contract with employees of AFSCME Local 1844, the Neptune Township Management and Department Heads Association, P.B.A. Local #74, F.O.P. Local #19 or by individual contract for employees not represented by a bargaining unit.

SECTION 6. That all ordinances or parts of ordinances of the Township of Neptune, including Ordinance 09-43 in its entirety, in conflict or inconsistent with this ordinance are hereby repealed.

Richard J. Cuttrell,  
Municipal Clerk

Township of Neptune

N O T I C E

NOTICE is hereby given that the starting time of the regularly scheduled meeting of the Neptune Township Committee on Thursday, December 22, 2011 has been changed from 6:00 p.m. to 5:00 p.m. If a workshop session or executive session is needed, it will take place at the conclusion of the regular business portion of the meeting. The meeting will be held in the Township Meeting Room, Neptune Municipal Complex, 2<sup>nd</sup> Floor, 25 Neptune Blvd., Neptune, NJ.

The above notice is given in accordance with the requirements of R.S. 10:4-18.

Dated: December 13, 2011

Richard J. Cuttrell, R.M.C.  
Municipal Clerk

Township of Neptune

N O T I C E

NOTICE is hereby given that the starting times of the Sine-Die and 2012 Reorganization Meeting of the Neptune Township Committee on Sunday, January 1, 2012 have been changed. The Sine-Die Meeting will begin at 12:25 p.m. and the Reorganization Meeting will begin at 12:30 p.m. The meetings will be held in the Township Meeting Room, Neptune Municipal Complex, 2<sup>nd</sup> Floor, 25 Neptune Blvd., Neptune, NJ.

The above notice is given in accordance with the requirements of R.S. 10:4-18.

Dated: December 13, 2011

Richard J. Cuttrell, R.M.C.  
Municipal Clerk