

# MINUTES OF THE BOARD OF TRUSTEES OF THE PUBLIC LIBRARY OF THE TOWNSHIP OF NEPTUNE

FEBRUARY 21, 2012

## CALL TO ORDER

Joe Krimko called the meeting to order at 5:00 pm.

## ROLL CALL

The following were in attendance:

Joe Krimko – Michael Palermo – Meghan Plevier – Madeline King – Connie King  
John Bonney, reference librarian was also in attendance.

## APPROVAL OF MINUTES

**Correction:** Teretha Jones made the motion that the existing slate remain in office for 2012. Michael Palermo seconded the motion.

Meghan Plevier made the motion to accept the minutes of the January 17<sup>th</sup> meeting with corrections. Connie King seconded the motion. Motion carried.

## COMMITTEE SELECTIONS

The following committees were formed:

Personnel: Michael Palermo and Madeline King

Building: Joe Krimko and Teretha Jones

Outreach: Meghan Plevier and Madeline King

Budget: Michael Palermo and Joe Krimko

Policy: Connie King - Joe Krimko and Teretha Jones

Michael Palermo made the motion to accept the committee appointees. Meghan Plevier seconded the motion. Motion carried.

## OLD BUSINESS

A discussion was held on the video surveillance policy. Connie King made the motion to accept the policy. Michael Palermo seconded the motion. Motion carried.

The strategic plan was distributed to the Board. The Board thought the plan was very colorful, easy to read and understand and didn't feel that any other work needed to be done on it. Joe Krimko stated that thanks should go out to the committee members who helped put it together. Motion to accept the strategic plan was made by Michael Palermo and seconded by Joe Krimko. Motion carried.

## NEW BUSINESS

Resolution #R4-12: Accepting Maternity Leave and Emergency Absence Proposal for Krista Horan. All leave policies, including FMLA status, will be adhered to and benefits will be paid as long as full-time status is maintained. Michael Palermo made the motion to accept the proposal. Madeline King seconded the motion. Motion carried.

Resolution #R3-12: Using Trust funds to pay Statewide Insurance Fund  
Due to critical shortage in available funds for library expenses based on a decline in municipal property values, the Board authorizes a one- time payment of \$37,866.87 to the Statewide Insurance Fund. A discussion was held on this matter before Michael Palermo made the motion to authorize the one-time payment. Connie King seconded the motion. Motion carried.

John Bonney has been selected to be a part of the National Healthy Community team. A grant for \$50,000 has been issued from the CDC and the National Recreation and Park Assoc. The team will fly down to Atlanta, GA for four days to meet with other successful communities and learn how to pass policies relating to health and wellness. Dawn Thompson from the Recreation Dept. will be heading the team. Joe Krimko stated that this is a “feather in our cap” that someone from our library was chosen to be a part of this.

The Black History program was another success this year. Marian and John stated that they reached out to 250 – 300 people during their time there.

Marian will be away for six days. She will be returning on Tuesday, February 28<sup>th</sup>.

## TRUSTEE COMMENTS

Michael Palermo congratulated Marian on doing a beautiful job with the strategic plan.

Meghan Plevier offered kudos to John Bonney for being selected to participate on the National Healthy Community team. Meghan also commented on the display window, stating it always looks wonderful.

## ADJOURNMENT

Motion to adjourn was made by Meghan Plevier and seconded by Michael Palermo. Motion carried.