

TOWNSHIP OF NEPTUNE  
NOTICE OF FINAL ADOPTION OF ORDINANCE  
ORDINANCE NO. 09-41

AN ORDINANCE TO AMEND VOLUME I, CHAPTER XXI OF THE  
CODE OF THE TOWNSHIP OF NEPTUNE BY AMENDING THE  
TOWNSHIP'S RECYCLING PROGRAM TO COMPLY WITH THE  
COUNTY SOLID WASTE PLAN

Approved on First Reading: November 9, 2009

Approved, passed and adopted on final reading: November 23, 2009

NOTICE  
ORDINANCE NO. 09-43  
Township of Neptune  
County of Monmouth

NOTICE is hereby given that at a regular meeting of the Township Committee of the Township of Neptune on the 23rd day of November, 2009, the following Ordinance was introduced and passed on first reading.

Said Township Committee will meet on Monday, the 14th day of December, 2009, in the Cafeteria at the Summerfield School, 1 Summerfield Lane (adjacent to Green Grove Road), Neptune, New Jersey at 7:00 p.m. to further consider this ordinance for final passage and to give all interested persons an opportunity to be heard concerning this ordinance. Copies of the ordinance published herewith are available for inspection by the members of the general public who shall request same at the office of the Township Clerk located at the above address. The ordinance is also posted on the Township web site at [www.neptunetownship.org](http://www.neptunetownship.org).

ORDINANCE NO. 09-43

AN ORDINANCE AMENDING AND SETTING THE SALARY  
RANGES FOR EXISTING JOB TITLES OF THE TOWNSHIP  
OF NEPTUNE AND REPEALING ALL PARTS OF PREVIOUS  
ORDINANCES INCONSISTENT HEREWITH.

BE IT ORDAINED, by the Township Committee of the Township of Neptune, County of Monmouth, State of New Jersey, that salary ranges for existing job titles are hereby amended and established as follows:

SECTION 1

<u>Title</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Accountant	\$ 25,000.00	\$ 55,000.00
Administrative Assistant	\$ 35,000.00	\$ 57,000.00
Administrative Officer to Planning Board	\$ 30,000.00	\$ 45,000.00
Administrative Officer to Zoning Board	\$ 30,000.00	\$ 57,000.00

Affirmative Action Officer (06-24)	\$	1,000.00	\$	2,000.00
Assessing Clerk	\$	19,000.00	\$	35,000.00
Assessment Search Officer	\$	1,500.00	\$	3,000.00
Assessor	\$	65,000.00	\$	99,000.00
Assistant Assessor	\$	25,000.00	\$	39,000.00
Assistant CFO	\$	14,000.00	\$	20,000.00
Assistant Construction Official	\$	65,000.00	\$	85,000.00
Assistant Purchasing Agent	\$	30,000.00	\$	57,000.00
Assistant Zoning Officer	\$	3,000.00	\$	5,000.00
Asst. Public Works Director	\$	60,000.00	\$	85,000.00
Attorney	\$	29,000.00	\$	36,000.00
Bi-Lingual Translator	\$	100.00	\$	750.00
Black Seal License	\$	500.00	\$	1,000.00
Board of Health Secretary	\$	500.00	\$	1,500.00
Bookkeeper	\$	23,000.00	\$	38,000.00
Building Sub-Code Official	\$	45,000.00	\$	78,000.00
Building Inspector	\$	30,000.00	\$	50,000.00
Building Maintenance Night Supervisor	\$	30,000.00	\$	46,000.00
Business Administrator	\$	90,000.00	\$	169,000.00
Captain of Police	\$	102,000.00	\$	120,000.00
Cashier / Bookkeeper	\$	19,000.00	\$	42,000.00
Chief Financial Officer	\$	30,000.00	\$	50,000.00
Chief of Police	\$	130,000.00	\$	165,000.00
Clerk / Typist	\$	18,500.00	\$	35,000.00
Code Enforcement Supervisor	\$	55,000.00	\$	70,000.00
Code/Construction Inspector	\$	25,000.00	\$	57,000.00
Communications Operator	\$	25,000.00	\$	48,000.00
Construction Official	\$	70,000.00	\$	95,000.00
Custodian	\$	24,000.00	\$	38,000.00
Departmental Secretary	\$	26,000.00	\$	50,000.00
Deputy Chief of Police	\$	120,000.00	\$	150,000.00
Deputy Court Administrator	\$	26,000.00	\$	52,000.00
Deputy Emergency Management Coordinator	\$	3,000.00	\$	6,000.00
Deputy Municipal Clerk	\$	45,000.00	\$	62,000.00
Deputy Registrar of Vital Statistics	\$	21,000.00	\$	35,000.00
Deputy Senior Center Director	\$	28,000.00	\$	45,000.00
Deputy Sewer Collector	\$	5,000.00	\$	10,000.00
Deputy Tax Collector	\$	47,000.00	\$	63,000.00
Detective	\$	1,000.00	\$	2,000.00
Director of Engineering and Planning	\$	80,000.00	\$	114,000.00
Driver	\$	25,000.00	\$	62,000.00
Economic Development Administrative Assistant	\$	2,000.00	\$	4,000.00
Economic Development Secretary	\$	3,500.00	\$	6,000.00
Elections Clerk	\$	6,000.00	\$	9,000.00
Electrical Inspector	\$	30,000.00	\$	50,000.00
Electrical Sub-Code Official	\$	45,000.00	\$	75,000.00
Emergency Management Coordinator	\$	4,000.00	\$	7,000.00
Emergency Management Secretary	\$	2,000.00	\$	5,000.00
Environmental / Shade Tree Secretary	\$	1,000.00	\$	3,000.00
Finance Dept. Secretary	\$	3,500.00	\$	8,000.00
Foreman	\$	44,000.00	\$	65,000.00
Grant Coordinator	\$	27,000.00	\$	48,000.00

Health Benefits Opt-Out (09-32)	\$	2,500.00	\$	4,000.00
Heavy Equipment Operator	\$	26,000.00	\$	57,000.00
Laborer	\$	25,000.00	\$	56,000.00
Lead Communications Operator	\$	27,000.00	\$	45,000.00
Lieutenant of Police	\$	94,000.00	\$	110,000.00
M.I.S. Specialist	\$	36,000.00	\$	67,000.00
Matron	\$	500.00	\$	1,500.00
Mayor	\$	7,000.00	\$	9,000.00
Mercantile License Officer (07-33)	\$	2,000.00	\$	6,000.00
Municipal Alliance Coordinator	\$	7,500.00	\$	12,000.00
Municipal Clerk	\$	70,000.00	\$	98,000.00
Municipal Court Administrator	\$	46,000.00	\$	65,000.00
Municipal Court Judge	\$	48,000.00	\$	62,000.00
Municipal Prosecutor	\$	16,000.00	\$	42,000.00
NPP Coordinator	\$	25,000.00	\$	30,000.00
OEM Haz-Mat / Volunteer Coordinator	\$	2,000.00	\$	5,000.00
Operator / Receptionist	\$	25,000.00	\$	45,000.00
Outreach Coordinator	\$	25,000.00	\$	35,000.00
Outreach Worker	\$	23,000.00	\$	32,000.00
Patrolman	\$	25,000.00	\$	92,000.00
Pesticide License	\$	500.00	\$	1,500.00
Plumbing Sub-Code Official	\$	45,000.00	\$	80,000.00
Police Information System Manager	\$	40,000.00	\$	57,000.00
Principal Assessing Clerk	\$	20,000.00	\$	32,000.00
Public Defender	\$	18,000.00	\$	22,000.00
Public Works Director	\$	72,000.00	\$	105,000.00
Public Works Supervisor	\$	55,000.00	\$	79,000.00
Purchasing Agent	\$	52,000.00	\$	75,000.00
Records Clerk	\$	25,000.00	\$	35,000.00
Recreation Coordinator (Recreation Dept)	\$	27,000.00	\$	52,000.00
Recreation Coordinator (Sr Ctr)	\$	20,000.00	\$	32,000.00
Recreation Director	\$	50,000.00	\$	70,000.00
Recycling Coordinator	\$	500.00	\$	1,500.00
Registrar of Vital Statistics	\$	35,000.00	\$	50,000.00
Rooming & Boarding License Board Secretary	\$	1,000.00	\$	3,000.00
Secondary Sewer Operators License	\$	2,500.00	\$	4,000.00
Senior Center Bus Driver	\$	22,000.00	\$	30,000.00
Senior Citizens Director	\$	60,000.00	\$	82,000.00
Senior Clerk/Typist	\$	19,000.00	\$	42,000.00
Senior Violations Clerk	\$	20,000.00	\$	43,000.00
Sergeant of Police	\$	86,000.00	\$	100,000.00
Sewer Collector	\$	10,000.00	\$	15,000.00
Sewer Operators License	\$	5,000.00	\$	7,000.00
Special Projects Coordinator	\$	30,000.00	\$	63,000.00
Superintendent of Buildings	\$	55,000.00	\$	80,000.00
Tax Collector	\$	70,000.00	\$	115,000.00
Tax Search Officer	\$	1,500.00	\$	3,000.00
Taxi License Coordinator	\$	1,500.00	\$	3,000.00
Technical Asst. to the Construction Official	\$	26,000.00	\$	35,000.00
Tool Crib Attendant	\$	25,000.00	\$	58,000.00
Township Committee Member	\$	4,000.00	\$	8,000.00
Transportation Coordinator	\$	22,000.00	\$	30,000.00

Violations Clerk	\$	19,000.00	\$	30,000.00
Zoning Compliance Officer	\$	25,000.00	\$	45,000.00
Engineer Technician	\$	50,000.00	\$	68,000.00
Asst. Economic Development Coordinator	\$	3,500.00	\$	7,500.00
Marina Supervisor	\$	5,000.00	\$	10,000.00
Medical Director	\$	2,000.00	\$	3,000.00
Senior Kitchen Aid	\$	21,000.00	\$	26,000.00
Assistant Mercantile License Officer	\$	1,500.00	\$	2,500.00
Land Use Administrator	\$	4,000.00	\$	8,000.00
Assistant Land Use Admin/Zoning Officer	\$	49,000.00	\$	60,000.00
Community Programs Coordinator	\$	47,000.00	\$	52,000.00
Director of Code and Construction	\$	10,000.00	\$	15,000.00
Historic Preservation Comm. Secretary	\$	2,500.00	\$	7,000.00
Assessing/Land Use Inspector	\$	30,000.00	\$	35,000.00

Hourly Positions

Yard Attendant	\$	8.00	\$	16.00
Departmental Secretary	\$	14.00	\$	30.00
Secretary	\$	10.00	\$	20.00
Bus/Van Driver	\$	8.00	\$	18.00
Tourism Representative	\$	8.00	\$	14.00
Crossing Guard	\$	9.00	\$	15.00
Kitchen Aid	\$	7.00	\$	12.00
Litter Control Attendant	\$	9.00	\$	12.00
Project ANCHOR Mentor	\$	8.00	\$	10.00
Project ANCHOR Coordinator	\$	35.00	\$	45.00
Project ANCHOR Counselor	\$	20.00	\$	30.00
Construction Code Inspector	\$	25.00	\$	40.00
Tourism Clerk	\$	10.00	\$	13.00
Tourism Director	\$	10.00	\$	15.00
Marina Attendant	\$	10.00	\$	12.00
Special Law Enforcement Officer (Class I)	\$	10.00	\$	15.00
Special Law Enforcement Officer (Class II)	\$	12.00	\$	17.00
Recreation Attendant	\$	10.00	\$	12.00
Fire Sub-Code Official	\$	25.00	\$	40.00

SECTION 2. This ordinance shall become effective January 1, 2009.

SECTION 3. The salary for each position named above shall be established within the aforesaid ranges by adoption of a contract with employees of AFSCME Local 1844, the Neptune Township Management and Department Heads Association, P.B.A. Local #74, F.O.P. Local #19 or by individual contract for employees not represented by a bargaining unit.

SECTION 4. That all ordinances or parts of ordinances of the Township of Neptune, including Ordinance 05-45 in its entirety, in conflict or inconsistent with this ordinance are hereby repealed.

Richard J. Cuttrell,  
Municipal Clerk

